

Agricultural Development Trust's,
DR. SHARADCHANDRA PAWAR COLLEGE OF AGRICULTURE,
BARAMATI
(Affiliated to MPKV. Rahuri)

Student Grievance Redressal Committees (SGRC) 2024-2026

Sr. No.	Position	Name of Committee Member	Mobile No.	Email
1	Chairperson	Prof. Gaikwad S.P.	9623096941	gaikwadextn@rediffmail.com
2	Member	Prof. Patil P. V.	9881149467	pg1980patil@gmail.com
3	Member	Prof. Tambe B. N.	9422519150	bntambe@gmail.com
4	Member	Prof. Wagh S.C.	9890937167	ranigaikwad67@yahoo.in
5	Member	Prof. Kalamkar R. B.	9421726074	kalamkarrb2016@gmail.com
6	Student Representative	Miss.Gaikwad D.R.	7083191594	dnyneshwarigaikwad25@gmail.com

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Equal Opportunity Center and SC/ST Cell

Sr.No.	Name	Post	Designation
1	Mr. Gaikwad S.P.	Chairperson	Principal
2	Mr. Kalamkar R.B.	Advisor	Student welfare officer
3	Mrs. Wagh S.C.	Member	Faculty
4	Mrs. Patil P.G.	Member	Faculty
5	Mr. Varshil B.D.	Member	Faculty

Agricultural Development Trust's
**DR. SHARADCHANDRA PAWAR COLLEGE OF AGRICULTURE & ALLIED
 SCIENCES, BARAMATI**
 (Affiliated to MPKV, Rahuri)
Constitution of Anti -Raging Committee

Head of Institution	Prof. N. A. Nalawade Director of Education ADT, Baramati	Chairman
Representative of Civil Administration	Tahsildar, Baramati	Member
Representative of Police Administration	Police Inspector, Police station Baramati	Member
Representative of Local media	Mr., Kalyanrao Pachangane Reporter of Sakal, Agrowon , Baramati	Member
Representative of Non Govt. Organization involved in youth activity	Mrs. Rohini Raviraj Taware, Shardanagar, Baramati	Member
Representative of Faculty Member	1. Prof. S. P. Gaikwad, Vice President of Student Council 2. Prof. M. G. Agale, Hostel Rector 3. Dr. A. D. Gonde, Hostel Monitor 4. Dr. R.B. Kalamakar, Hostel Monitor	Member
Representative of Parents	1. Shri. Dilip Mahadeo Nazirkar Narayan Apartment, Sapana Nagar, Behind TC College Baramati, 9822454349 2. Shri. Manoj Balaso Menkar, A/P Khandaj, Baramati, 9850728147	Member
Representative of Students belonging of fresher's category	1. Shaikh Tanveer Rahiman, AB096/2022 2. Shipurkar Kaustubh Namdev, AB101/2022 3. Amit Anil Nawale, BAB027/2022	Member
Representative of Senior Students	1. Choure Sumedh Madhukar, AB151/2021 2. Laxmikant Balaji Malve, AB060/2021 3. Shubham Sanjay Konde , BAB022/2021	Member
Non- Teaching Staff	Shri. Deepak A. Nalawade, Office Superitendant	Member

DR. SHARADCHANDRA PAWAR COLLEGE OF AGRICULTURE, BARAMATI
Committee for Prevention of Sexual Harassment of Woman

(Sexual Harassment of Woman at Workplace, Prevention, Prohibition and Redressal Act 2013, UGC Guidelines, 2015 and as per rules of Government of Maharashtra)

Sr. No.	Name of the Member	Designation	Contact Number
1	Prof. N. A. Nalawade	Chairman	9850521152
2	Shri. P. S. Tanpure	Permanent Member	8805353939
3	Prof. S. P. Gaikwad	Member	9623096941
4	Mrs. S. C. Wagh	Member	9890937167
5	Mrs. P. V. Patil	Member	9881149467
6	Mrs. P. S. Deokate	Member	9921909270
7	Mrs. R. R. Taware	NGO Representative	9822901800
8	Mrs. B. M. Taware	Member Secretary	9850330850

What is Sexual Harassment?

- Unwelcome physical, verbal or non-verbal conduct of sexual nature.
- Demand or request of sexual favors.
- Sexually colored / Unsavory remarks.
- Showing pornography/Displaying pornographic or dirty pictures, cartoons, pamphlets.
- Jokes causing or likely to cause awkwardness or embarrassment.
- An indirect remarks and taunts.
- Gender-based insults or sexist remarks
- Unwelcome sexual overtone in any manner such as over telephone and the like
- Touching or brushing against any part of the body and the like.
- Forcible physical touch or molestation
- Physical confinements against one's will and any other act likely to violate one's privacy.

Procedure for approaching the committee:

The written complaint of discrimination, sexual harassment, eve-teasing and violence may be addressed by the victim or a third party to the Chairman of the committee on Sexual harassment .

Enquiry Procedure:

Complaint will kept confidential. An enquiry will be completed within 90 days and final report will be submitted to the Director of Education, Agricultural Development Trust, Baramati within 10 days thereafter for further necessary action.

Punishment for offence

Written apology letter, Written assurance of good behavior, temporary removal or cancellation of name from roll call, remarks in Confidential Reports, to stop increments and promotions, Suspension and other related actions.

Note : The Sexual Harassment will not stop automatically. Do not ignore it. It is a crime against you. Also you are not responsible for same so do not get afraid to file a complaint.